The Arc of San Diego

APPLICANT SURVEY

DATE: _____ POSITION APPLIED FOR: _____

NAME: _____
First Middle Last

The Arc of San Diego is an Affirmative Action, Equal Opportunity Employer. To demonstrate that we meet equal employment opportunity requirements, periodically we must report statistical information about applicants and employees to the U.S. Government. This information will be kept separate and confidential. _____ male _____female

Recruitment (how did you learn of this job?) Please mark one.

_____ Community organization	_____ North County Times	_____ Craigslist
_____ Community College/University	_____ The Reader	_____ Telephone job hotline
_____ EDD/Caljobs	_____ Referral	_____ Walk in
_____ Goodwill	_____ San Diego Union Tribune	_____ Youth at Work
_____ Internet/Arc Website		_____ Other (please specify)

_____ Job Fair (Please indicate which one: Pennysaver, CalWorks, Qualcomm, SDSU, Other _____

Current City and State of residence:_____

Veteran Status
Are you a Vietnam Era Veteran? (8/4/64 - 5/7/75) YES_____ NO_____

Other Eligible Veteran (served in a war or campaign or on a expedition for which a campaign badge, a service medal, or expeditionary medal has been awarded)? _____

ETHNIC CODE DEFINITIONS
Code No ETHNIC CODE ____

(1) **White (not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East

(2) **African American/Black - (not Hispanic or Latino)** A person having origins in any of the black racial groups of Africa

(3) **Hispanic or Latino** - A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

(4) **Asian (Not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

(5) **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

(6) **American Indian or Alaskan Native (not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

(7) **Two or More Races (Not Hispanic or Latino) -** All persons who identify with more than one of the above five races.